



6 Month Program

New UMC employee

3rd Month Agenda	Mentor Initials
<p>Orientation: How is the GN residency program going? Have you experienced reality shock and/or conflict resolution? (Reviewed in the GN residency program) _____ Is your orientation complete? How are you doing carrying an independent assignment / number of patients?</p>	
<p>Which tasks/skills is most challenging to you? _____ What challenges would you like to improve on over the next 3 months? _____ _____</p>	
<p>Conflict / Communication Skills Have you had any situations which you didn't feel comfortable with? If so, how did you handle the situation? What did you learn from the experience? Have you experienced any conflicts within your work environment? How did you handle it? What would you do different, if anything? Encourage communication skills as appropriate to the situation. What feedback have you received? From who? _____ _____</p>	
<p>Do you have any nursing topics in which you are passionate about? Assess for potential committee involvement. (4 Collaboratives available - EC, Pedi, M/S and Critical Care)</p>	
<p>Did you have your 90 – day performance evaluation? What goals were determined? _____</p>	
<p>Did you receive your TSA (Tax Sheltered Annuity) information in the mail from HR? Importance of retirement planning.</p>	
<p>Peer 2 Peer Feedback Program <i>Policy NA 170</i></p>	
<p>Nursing Organizational Chart, Strategic Goals, and unit goals</p>	
<p>Social Media <i>NA Policy 168</i> and <i>HR 36.5</i></p>	
<p>Is there anything that I can do for you or provide any additional information?</p>	

Mentee Printed Name

Mentor Printed Name

Mentee Signature

Mentor Signature

Date

Date