MINUTES OF THE BOARD OF MANAGERS
OF
UMC HEALTH SYSTEM

MONDAY, SEPTEMBER 22, 2025

Mark Funderburk, President and Chief Executive Officer, called the UMC Board of Managers meeting to order at 8:10 a.m. on Monday, September 22, 2025. The meeting was held in the Business Services Training Room at the UMC Business and Technology Center, 309 North Slide Road, Lubbock, Texas.

Ms. Laura Vinson, Chairman, confirmed that no one from the public registered to comment.

Ms. Vinson welcomed the Board Members and guests and thanked them for attending. The following members and guests were present:

BOARD MEMBERS PRESENT

Mont McClendon	Mikella Newsom	Laura Vinson
Jason Medina	Tray Payne	Gladys Whitten, D.M.D.

MEMBERS ABSENT

John DeToledo, M.D. non-voting   Gary Greenstreet

OTHERS PRESENT

Teresa Barron	Jeff Hill	Jodene Satterwhite (virtual)
Tina Belcher	Bobbye Hrncirik (virtual)	Jill Shanklin (virtual)
Betty Cornell (virtual)	John Lowe (virtual)	Nick Skeen
Jeff Dane	Steven Maddux	Shane Terrell
Aaron Davis	Heather Martinez (virtual)	Amanda Tijerina
Dean Diersing (virtual)	Amy O'Meara (virtual)	Kala Waits
Kristi Duske	Brian Payne, M.D.	Phillip Waldmann
Bill Eubanks	Matt Peterson	Misti Welch
Mark Funderburk	Mike Ragain, M.D.	Tammy Williams
Adonica Hall (virtual)	Greg Roberts (virtual)	

INVOCATION

Mr. Mark Funderburk voiced the invocation.

QUORUM

With six voting members present, a quorum was established.

EMPLOYEE/PROVIDER RECOGNITION

Mike Ragain, M.D. Executive Vice President and Chief Medical Officer, presented the House Staff of the Month, Andrew Knight, M.D. and the Attending of the Month, Tom Basye, M.D., and the Advanced Practice Professional of the Quarter, Gerald Hargrave, APP. The Employee of the Month, Chris Askins, R.N., was presented by, Tammy Williams, Executive Vice President and Chief Nursing Officer.

Chairman Vinson temporarily adjourned Open Session at 8:24 a.m. to enter into the Performance Improvement Oversight Committee Meeting.

OPEN SESSION

The Board of Managers reconvened into Open Session at 9:58 a.m.

EXECUTIVE SESSION

The Board of Managers went into a Closed Meeting under Government Code Sections 551.071, 551.072, 551.073, 551.074, 551.076 and 551.085 at 9:58 a.m. to consult with attorney concerning pending or contemplated litigation, settlement offers, and confidential legal matters; to deliberate the purchase, exchange, lease or value of real property, deliberate personnel matters; to deliberate financial planning information relating to negotiation for provision of services or product lines; to deliberate proposed new services or product lines and to review Professional Staff credentials (Health and Safety Code Section 161.031 et seq.).

RECESS: Without objection, the Board agreed to recess at 11:24 a.m., for a brief break.

OPEN SESSION

The Board of Managers reconvened Open Session at 11:38 a.m.

APPROVAL OF THE CONSENT AGENDA ITEMS

The following were presented for approval.

A. Minutes-Performance Improvement Oversight Committee – August 25, 2025

B. Minutes-Regular Board of Managers – August 25, 2025

C. Professional Staff Report
The Board was provided with a report of recommendations from the Executive Committee Meeting held on September 8, 2025, including Applicants to Staff, Ad Hoc Applicants to Staff, Temporary Privileges, Resignations, Active Reappointments, and Referring Reappointments.

D. Contract Management Report
The Board was provided with a report of UMC's contract management system report. The data is completed for the Det Norske Veritas (DNV) survey and is for information purposes.

E. Philips Wireless Upgrades
The Board was provided with Philips Wireless Upgrades request. During the site assessment, the configuration and placement of wireless Access Points (APs) were significantly revised. As a result, new cabling is required to be installed in multiple areas to accommodate the updated design. Staff recommend the purchase from CSI: Lubbock, a TIPS vendor, for a total cost of $82,398. This will be paid for out of the 2025 budgeted funds.

F. Kingspark Furniture
The Board was provided with the Kingspark Furniture request. This request is for replacement furniture in the lobby and nurse station on the 2nd floor of Kingspark Clinic. Staff recommends the purchase from Officewise, an HPG vendor, for a total cost of $77,190. This will be paid for out of the 2025 budgeted funds.

G. Ventilator
The Board was presented with the Ventilator request. South Plains College has requested an adult ventilator to support the training and preparation of respiratory care students in the laboratory simulation classroom. Staff recommends the purchase from Drager, an HPG vendor, for a total cost of $61,487. This will be paid for out of the 2025 unbudgeted funds and will be reimbursed to UMC through the HRSA grant with South Plains College.

Chairman Vinson called for a motion to approve the Consent Agenda items. At this time, Ms. Vinson gave members an opportunity to ask questions or voice objections. With no objections, Ms. Vinson asked for a motion for the Consent Agenda items.

ACTION: Mr. McClendon moved to approve the Consent Agenda Items as presented. The motion was seconded by Mr. Medina.

PRESIDENT'S REPORT

Mr. Mark Funderburk, President and Chief Executive Officer, reviewed the UMC Strategic Scorecard.

Mr. Funderburk expressed his appreciation for the Blue Envelope Program, noting that it had successfully provided support to several individuals.

Mr. Funderburk noted that he was pleased to host the Texas Healthcare Trustees (THOT) meeting at UMC's Health and Wellness Hospital on September 12, 2025.

Mr. Funderburk proudly announced two potential grand opening dates for the UMC TLC2 Cancer Center, tentatively scheduled for April 17 or April 24, 2026.

Mr. Funderburk mentioned that the next DNV site visit is approaching soon, encouraging teams to prepare accordingly.

After discussion and opportunity for all present to be heard, Chairman Vinson called for a motion.

ACTION: Mr. Medina moved to accept the President's Report as presented. The motion was seconded by Ms. Newsom and approved unanimously.

CHIEF FINANCIAL OFFICER'S REPORT

Mr. Jeff Dane, Executive Vice President, Administrator and Chief Financial Officer, reviewed the August 2025 financial statements. It was the staff's recommendation to approve as presented.

Following discussion and opportunity for all present to ask questions, Chairman Vinson called for a motion.

ACTION: Mr. McClendon moved to accept the August financial statements as presented. The motion was seconded by Mr. Payne and approved unanimously.

UMC FOUNDATION BOARD MEMBERSHIP

Misti Welch, Vice President and Chief Philanthropy Officer presented the UMC Foundation Board member nominations. It was the staff's recommendation to approve Brian Payne, M.D., Shannon Miller, and Christy McClendon as new members.

ACTION: Mr. Payne moved to accept the Foundation membership nominating report as presented. The motion was seconded by Ms. Newsom and approved unanimously. Mr. McClendon abstained from the vote.

TTUHSC REPORT

This report was deferred.

BID PROPOSALS AND SERVICE AGREEMENTS

The Board considered all of the following bid proposals and service agreements.

A. AHU #27 and #28
Nick Skeen, Executive Vice President, Service Line Development and Chief Operating Officer, presented the Air Handler Units for #27 and #28. This request is to retrofit air handling units #27 and #28, which are located in Medical Office Plaza I.

Staff recommends the purchase from the best and lowest-compliant vendor, Texas Airsystems, for a total cost of $735,652. This will be paid for out of the 2025 budgeted funds.

B. Exterior Signage
Nick Skeen, Executive Vice President, Service Line Development and Chief Operating Officer, presented the request to award the bid for the exterior sign package to All Star Signs for the Cancer Center.

Staff recommends the purchase from the best and lowest-compliant vendor, All Star Signs, for a total cost of $174,188. This will be paid for out of 2025 budgeted funds.

C. Neuro/Pedi Phase 4 Furniture
Nick Skeen, Executive Vice President, Service Line Development and Chief Operating Officer, presented the Neuro/Pedi Phase 4 Furniture to the Board. Mr. Skeen explained that this request is for the Neuro/Pedi Flip construction furniture project is for patient rooms.

Staff recommends the purchase from Medline, an HPG vendor, for a total cost of $162,024. This will be paid for out of the 2025 budgeted funds.

D. Cancer Center Furniture
Nick Skeen, Executive Vice President, Service Line Development and Chief Operating Officer, presented the Cancer Center Furniture request to the Board. This request is for the picture-perfect furniture package for the Cancer Center construction project. It also includes white-glove service, with Medline storing the equipment until the space is ready and completing installation where needed.

Staff recommends the purchase from Medline, an HPG vendor, for a total cost of $546,438.63. This will be paid for out of the 2025 budgeted funds.

E. Cancer Center Equipment
Nick Skeen, Executive Vice President, Service Line Development and Chief Operating Officer, presented the Cancer Center Equipment to the Board. This request is for medical equipment needed for the Cancer Center. It includes medical refrigerators and freezers, ice and water machines, defibrillators, various other medical equipment, as well as the LVP pumps and modules.

Staff recommends the purchase from Follett, Stryker, Medline and BD, all HPG vendors, for a total cost of $543,334. This will be paid for out of the 2025 budgeted funds.

F. CICVICU-NICU Equipment
Nick Skeen, Executive Vice President, Service Line Development and Chief Operating Officer, presented the CICVICU-NICU Equipment to the Board. Mr. Skeen explained that the CICVICU renovation will include new sub–nurse stations, a new workroom/conference room, and a new main nurse station. The NICU renovation will include new wall graphics and millwork, updated paint throughout the entire suite, and new wayfinding flooring in the corridors.

Staff recommends the purchase from the best and lowest-compliant vendor, WR Construction, for a total cost of $3,778,133. This will be paid for out of 2025/2026 budgeted funds.

Chairman Vinson called for a motion to approve the items from the Bid Proposals and Service Agreements. At this time, Ms. Vinson gave members an opportunity to ask questions or voice objections. With no objections, Ms. Vinson asked for a motion.

ACTION: Mr. Payne moved to accept the staff's recommendation as presented. The motion was seconded by Ms. Newsom and approved unanimously.

AGREEMENTS, PROPOSALS AND DISCUSSION ITEMS

The Board considered all of the following bid proposals and service agreements.

A. Microsoft Enterprise Agreement Renewal
Shane Terrell, Senior Vice President, I.T. Operations, presented the Microsoft Enterprise Agreement Renewal to the Board. Mr. Terrell explained that this agreement is for the Microsoft Enterprise Agreement between UMC and Microsoft, facilitated through reseller SHI International Corp.

This three-year renewal continues licensing for Microsoft 365 products (Outlook, Teams, OneDrive, etc.), Windows user licenses for all UMC/UMCP employees and select Texas Tech providers, as well as Windows Server and SQL Server licenses for all servers in the UMC datacenter.

The total contract amount is $4,182,753.78 ($1,394,251.26 annually), reflecting an annual increase of $132,928.77 due to staffing growth. The term of this renewal agreement is October 1, 2025, through September 30, 2028.

B. Purchasing Policies Review
Jeff Dane, Executive Vice President, Administrator & Chief Financial Officer, presented the Purchasing Policies Review to the Board. Mr. Dane explained that this review covers

Policy FA-3, Capital Asset Purchases, and Policy FA-9.2, Contract Authorization Limits.

Mr. Dane reviewed FA-3, Capital Asset Purchases and noted that the revised policy updates several threshold amounts. A capital asset is now defined as any item costing $2,500 or more (previously $1,000), or a group of like items totaling $10,000 (previously $4,000), with a useful life of at least three years. Additionally, all purchases exceeding $100,000 must be reviewed and approved by the Board of Managers, an increase from the prior limit of $50,000. The revised policy further clarifies that purchases over $100,000 must be made under UMC's current GPO contracts will be subject to a competitive bidding process, unless an approved exception to the bidding requirement applies.

Mr. Dane also reviewed FA-9.2, which updates approval limits for types of contracts as noted in the table below. Titles were also changed to reflect the current administrative structure.

Type of Contract	Dollar Expenditure	Approval by… (choose one)	Signed by… (choose one)
Purchases: Equipment Supplies Equipment Service General Services Software Data Registries Insurance Construction Furnishings *And similar*	Less than $100,000	• *Usually – Sr. VP or VP* • President and CEO • EVP	• *Usually – Sr. VP or VP* • President and CEO • Executive VP • If GPO, activated by Director of Supply Chain Services
	More than $100k	Board of Managers	• President and CEO • Executive VP • Sr. VP or VP • If GPO, activated by Director of Supply Chain Services
Professional Services (licensed, certified or trained professionals): Medical Accounting Audit Legal Architect Landscape Architect Consultants *And similar*	Less than $100,000	• *Usually – Sr. VP or VP* • President and CEO • EVP	• *Usually – Sr. VP or VP* • President and CEO • Executive VP
	$100k to $200k	• President & CEO • EVP	• President & CEO • EVP
	$200k to $300k	• President and CEO	• President and CEO
	More than $300k	• Board of Managers	• President and CEO • Executive VP • Sr. VP or VP
Contracts with UMC Physicians	Any amount	• COO • CFO (Hospital Administrator)	• President and CEO • Executive VP • Sr. VP or VP
Education Affiliation Agreements	n/a	• *Usually – Sr. VP, Patient Care Services* • President & CEO • EVP	• *Usually – Sr. VP, Patient Care Services* • President & CEO • Executive VP • Sr. VP or VP
Managed Care Provider Contracts	Any amount	• *Usually – Sr. VP, Managed Care & Business Development* • President & CEO • EVP	• *Usually – Sr. VP, Managed Care & Business Development* • President & CEO • COO • CFO (Hospital Administrator)
Patient Transfer Agreements	n/a	• *Usually – COO* • President and CEO • CFO (Hospital Administrator) • Sr. VP or VP	• *Usually – COO* • President and CEO • Sr. VP or VP

Real Estate Sales, Purchases and Leases	Any amount	• Board of Managers	• *Usually – Sr. VP, Support Services* • President and CEO • EVP

At this time, Ms. Vinson gave members an opportunity to ask questions or voice objections. With no objections, Ms. Vinson asked for a motion.

ACTION: Mr. McClendon moved to accept staff's recommendation as presented. The motion was seconded by Ms. Newsom and approved unanimously.

With no further business to come before the Board, the Chair adjourned the meeting at 12:07 p.m.

APPROVED:

Laura Vinson, Chair

Jason Medina, Secretary

APPROVED AS TO FORM:

Teresa Barron, Executive Assistant
Consent, Bid Proposals and Agreements

Tina Belcher, Executive Assistant